

YML

9TH MAY 2023
9 AM (WET)

LEARNING PATHS LAUNCHING EVENT



Matthew Holloway

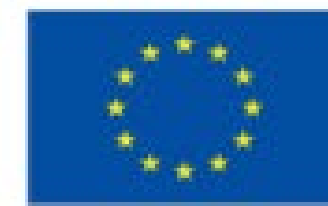
Business Development Manager

I-Form (SFI Research Centre), University College Dublin



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:YML

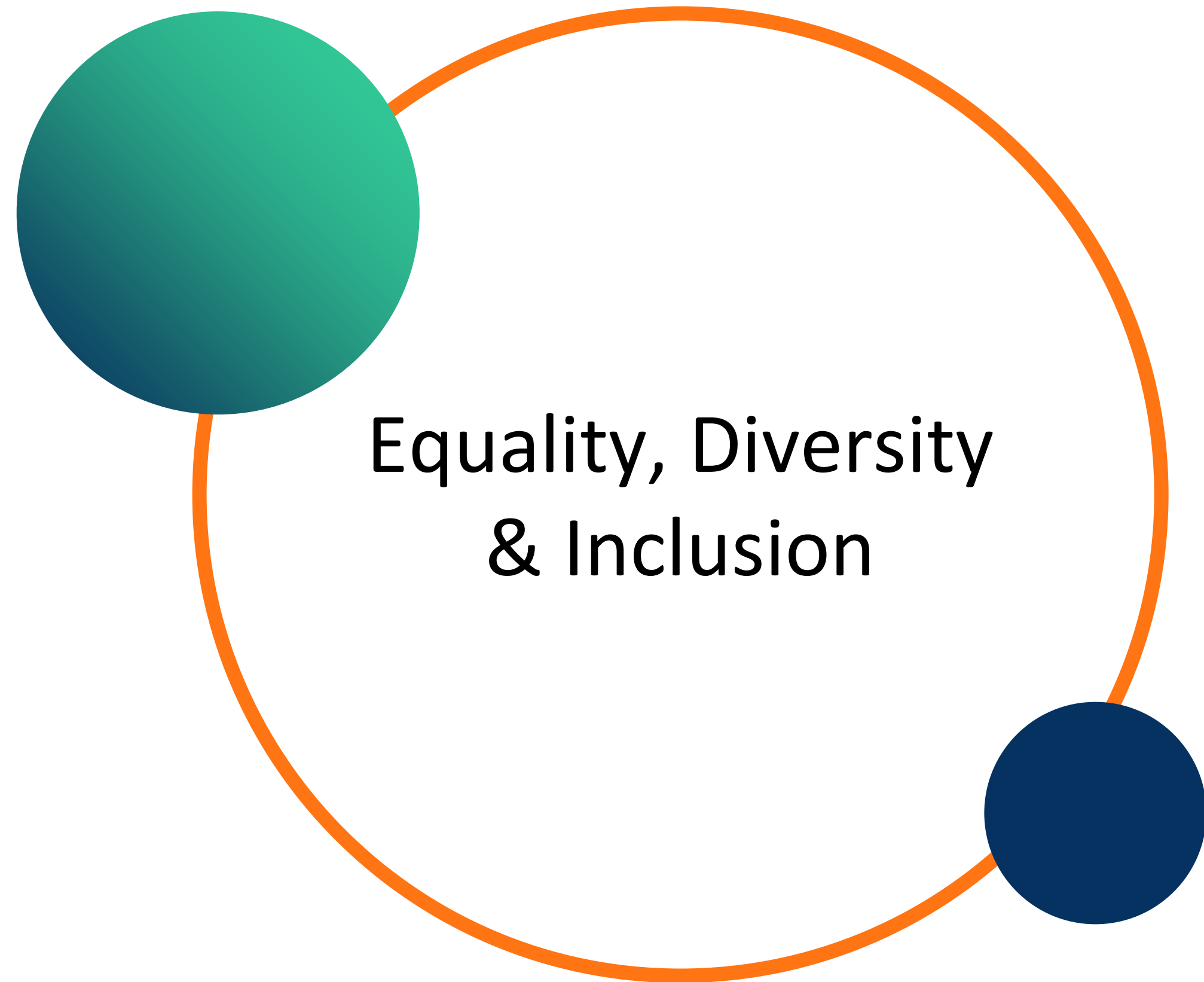


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Learning Path Launch: Equality, Diversity & Inclusion

Dr. Matthew Holloway, University College Dublin



Equality
(fairness, equal treatment, equal access)

Diversity
(difference – recognising, respecting, celebrating)

Inclusion
(cultivating a welcoming environment)

creating a workplace culture which gives each student or employee an equal opportunity to thrive

Is there a problem?



In 2020, **women's** gross hourly earnings were on average **13.0 % below** those of **men** in the EU.

Source: [Eurostat](#)

British citizens from **ethnic minority** backgrounds must send, on average, **60% more** job applications to get a positive response from employers compared to their **white counterparts**

Source: [Nuffield College's Centre for Social Investigation \(CSI\)](#).

LGBTQ youth were **3.5 times** as likely to attempt **suicide** as their **heterosexual** peers

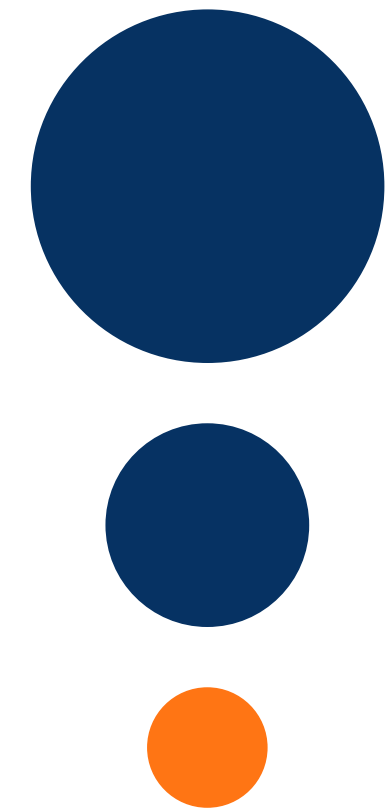
Source: [American Academy of Paediatrics](#)

Patients reported more **mistrust of physicians** who are **overweight or obese**, were less inclined to follow their medical advice

Source: [International Journal of Obesity](#)



The advantages of learning about EDI



Improved communication skills

Enhanced empathy and emotional intelligence

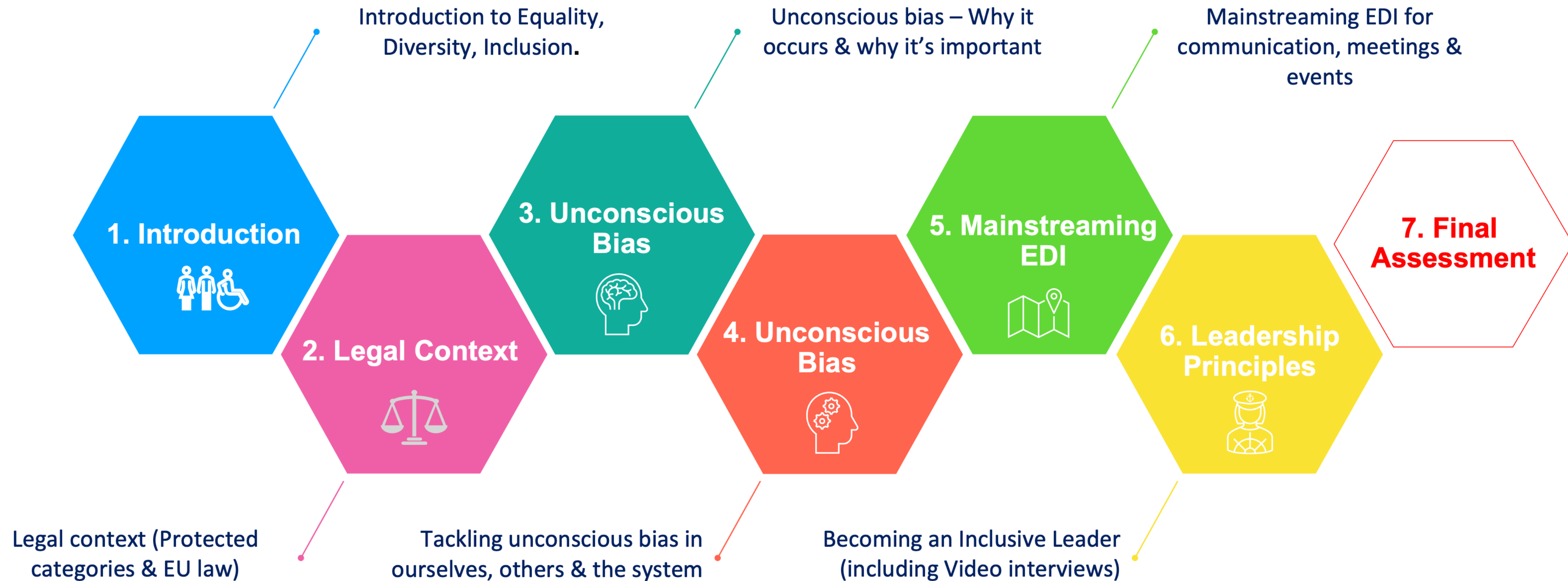
Increased cultural awareness

Greater opportunities for personal and professional growth

Diverse Teams perform better

Contributing to a more inclusive society

YML Learning Path on «Equality, Diversity and Inclusion»*



*available on EIT Manufacturing's skills.move platform

Guest Speakers



Patricia Cullen

Director of Product Development
Henkel



Gema Antequerra

Head of Future Industry EU Projects Area
CTAG - Centro Tecnológico de Automoción de Galicia